

# Berkshire Hills Swim Club

## AN EQUAL OPPORTUNITY EMPLOYER APPLICATION FOR EMPLOYMENT

### PERSONAL DATA – PAYROLL INFORMATION

First Name \_\_\_\_\_ Last Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Birthdate \_\_\_\_\_ \*Social Security Number \_\_\_\_\_ (NEED for payroll)

E-mail: \_\_\_\_\_ Cell: \_\_\_\_\_

### POSITION INFORMATION

POSITION APPLIED FOR: GUARD \_\_\_\_\_ PRIVATE LESSONS: \_\_\_\_\_ SWIM TEAM \_\_\_\_\_

ARE YOU WILLING TO WORK ANY SHIFT, INCLUDING NIGHTS AND WEEKENDS? YES \_\_\_\_\_ NO \_\_\_\_\_

-All guards must work 2 late nights per month (10:00 pm shift)

Are you willing to do swimming lessons? YES \_\_\_\_\_ NO \_\_\_\_\_

Are you fully certified in Life guarding/ First Aid/ CPR? YES \_\_\_\_\_ NO \_\_\_\_\_

HOW SOON FOLLOWING NOTIFICATION CAN YOU REPORT? \_\_\_\_\_

-Opening Day is set for Monday June 6<sup>th</sup>, 2016.

Will you be going on vacation / camps this summer? Yes \_\_\_\_\_ No \_\_\_\_\_

If so, when? \_\_\_\_\_

When will you season end at Berkshire? \_\_\_\_\_, \_\_\_\_\_ 2016.

\*High school guards will be required to work when school resumes, 2 shifts per week after school.

**(WE CLOSE ON MONDAY SEPTEMBER 5<sup>TH</sup> 2016)**

HAVE YOU EVER BEEN or PREVIOUSLY APPLIED for EMPLOYMENT BY THIS BERKSHIRE? YES \_\_\_\_\_ NO \_\_\_\_\_

IF SO, WHEN? \_\_\_\_\_ POSITION? \_\_\_\_\_

### EDUCATION

\_\_\_\_\_  
LAST HIGH SCHOOL ATTENDED

\_\_\_\_\_  
COLLEGE OR UNIVERSITY

### MISCELLANEOUS INFORMATION

DO YOU HAVE A VALID DRIVERS LICENSE? YES \_\_\_\_\_ NO \_\_\_\_\_

HAVE YOU EVER BEEN CONVICTED OF OR SENTENCED FOR ANY VIOLATION OF THE LAW? YES \_\_\_\_\_ NO \_\_\_\_\_

IF YES, GIVE FULL PARTICULARS. \_\_\_\_\_

**EMPLOYMENT HISTORY • MOST RECENT EMPLOYER**

NAME OF COMPANY	TELEPHONE	SALARY	DATE STARTED	/	ENDED
STREET ADDRESS	CITY	STATE	ZIP CODE		
NAME & TITLE OF SUPERVISOR			REASON FOR LEAVING		

**CURRENT (Active) CERTIFICATIONS**

**\*PLEASE INCLUDE COPY OF CARDS / PAPERS IF THEY HAVE BEEN GIVEN TO YOU.**

Expiration Date:

\_\_\_\_\_ Lifeguard Certification

\_\_\_\_\_ CPR

\_\_\_\_\_ First Aid

\_\_\_\_\_ W.S.I. Aide

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**MINIMUM REQUIREMENTS: EDUCATION:** American Red Cross lifeguard certification, First Aid, CPR,  
**SPECIALIZED KNOWLEDGE:** Knowledge and demonstration of basic rescue technique, and excellent swimming skills including ability to swim 300 meters using the 4 basic strokes.

**APPLICANT'S STATEMENT**

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of a "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless an authorized executive of this organization specifically acknowledges such change in writing.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signed \_\_\_\_\_ Date \_\_\_\_\_/2016

**Please Remit to:**

**Berkshire Pools LLC  
C/O Rodger Gergacs  
P.O. Box 243  
Chesterland, Ohio 44026**