



## Child Safeguarding Policy

### Introduction

Rowany Golf Club Limited (RGCL) recognises that, in common with all organisations which make provision for children and young people, it must ensure that:

- The safety of the child is paramount;
- All children, whatever their age, culture, disability, gender, language, racial origin, religious beliefs and/or sexual identity have the right to protection from abuse;

This Policy is designed to comply with the Isle of Man Golf (IOMG) Safeguarding Policy for children, and to provide guidance to RGCL in the Safeguarding Children in golf. IOMG subscribe to, and have adopted, the "Safeguarding Children Board (SCB) Inter Agency Child Protection Procedures" and the information and guidelines contained in the "Play Sport and Stay Safe" guide for parents and carers published by the Isle of Man Department of Education and Children.

### 1. The Policy

RGCL is committed to the following:

- the child's safety is, and must always be, the paramount consideration;
- all children and young people have a right to be protected from abuse regardless of their age, gender, disability, race, sexual orientation, faith or belief;
- all suspicions and allegations of abuse will be taken seriously and responded to swiftly and appropriately;
- RGCL acknowledges that every child or young person who plays or participates in sport should be able to take part in an enjoyable and safe environment and be protected from poor practice and abuse. RGCL recognises that this is the responsibility of every adult involved.

RGCL recognises that staff and volunteers may not be trained to deal with situations of abuse or to decide if abuse has occurred.

### 2. Policy aims

The aim of the *Child Safeguarding Policy* is to promote good practice in the following:

- Providing children and young people with appropriate safety and protection whilst in the care of RGCL;
- Allowing all staff and volunteers to make informed and confident responses to specific child protection issues.

### 3. Promoting Good Practice

Child abuse, particularly sexual abuse, can arouse strong emotions in those facing such a situation. It is important to understand these feelings and not allow them to interfere with your judgment about the appropriate action to take.

Abuse can occur within many situations including the home, school, and the sporting environment. Some individuals will actively seek employment or voluntary work with young people in order to harm them. A coach, instructor, teacher, official or volunteer will have regular contact with young people and be an important link in identifying cases where they need protection. All suspicious cases of poor practice within RGCL should be reported following the guidelines in RGCL's document 'Child Safeguarding Policy - Good Practice Guidelines.